

Big Fish Results Career History Form



**5 Division St, Building D
East Greenwich, RI 02818
BigFishResults.com**

This information will not be the only basis for hiring decisions. You are not required to furnish any information that is prohibited by federal, state or local law.

Last name	First	Middle		
Home address	City	State	Zip code	Area code + telephone no. ()
Business address	City	State	Zip code	Area code + telephone no. ()
Email address	Mobile #	Date		

Position applied for _____ Earnings expected \$ _____

I. BUSINESS EXPERIENCE: (Please start with your present or most recent position.)

A. Firm _____ Address _____

City _____ State _____ Zip _____ Phone () _____

Kind of business _____ Starting date (mo/yr) _____ Final (mo/yr) _____

Title _____ Staff: Number of direct reports: _____ Total Staff: _____

Salary (Starting) _____ <table style="display: inline-table; border: none; vertical-align: middle;"> <tr><td style="padding: 0 5px;">{</td><td style="padding: 0 5px;">Base</td><td style="padding: 0 5px;">\$</td><td style="padding: 0 5px;">_____</td></tr> <tr><td style="padding: 0 5px;">}</td><td style="padding: 0 5px;">Bonus</td><td style="padding: 0 5px;">\$</td><td style="padding: 0 5px;">_____</td></tr> <tr><td style="padding: 0 5px;">}</td><td style="padding: 0 5px;">Other</td><td style="padding: 0 5px;">\$</td><td style="padding: 0 5px;">_____</td></tr> </table>	{	Base	\$	_____	}	Bonus	\$	_____	}	Other	\$	_____	}	Salary (Final) _____ <table style="display: inline-table; border: none; vertical-align: middle;"> <tr><td style="padding: 0 5px;">{</td><td style="padding: 0 5px;">Base</td><td style="padding: 0 5px;">\$</td><td style="padding: 0 5px;">_____</td></tr> <tr><td style="padding: 0 5px;">}</td><td style="padding: 0 5px;">Bonus</td><td style="padding: 0 5px;">\$</td><td style="padding: 0 5px;">_____</td></tr> <tr><td style="padding: 0 5px;">}</td><td style="padding: 0 5px;">Other</td><td style="padding: 0 5px;">\$</td><td style="padding: 0 5px;">_____</td></tr> </table>	{	Base	\$	_____	}	Bonus	\$	_____	}	Other	\$	_____
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Name of immediate supervisor _____ Title _____

What is your best guess as to how this supervisor would rate your overall performance? Excellent Very Good Good Fair Poor Impossible to Provide
See Below

If rating is impossible to provide, please explain _____

What do (did) you like most about your job? _____

What do (did) you least enjoy? _____

Motivation to leave company 100% Mine Mutual 100% Company's (I was fired) Options don't fit circumstance See Below

If options don't fit circumstance, please explain _____

B. Firm _____ Address _____

City _____ State _____ Zip _____ Phone () _____

Kind of business _____ Starting date (mo/yr) _____ Final (mo/yr) _____

Title _____ Staff: Number of direct reports: _____ Total Staff: _____

Salary (Starting) _____	[Base \$ _____]	Salary (Final) _____	[Base \$ _____]
		Bonus \$ _____				Bonus \$ _____	
		Other \$ _____				Other \$ _____	

Name of immediate supervisor _____ Title _____

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Motivation to leave company 100% Mine Mutual 100% Company's (I was fired) Options don't fit circumstance See Below

If options don't fit circumstance, please explain _____

C. Firm _____ Address _____

City _____ State _____ Zip _____ Phone () _____

Kind of business _____ Starting date (mo/yr) _____ Final (mo/yr) _____

Title _____ Staff: Number of direct reports: _____ Total Staff: _____

Salary (Starting) _____	[Base \$ _____]	Salary (Final) _____	[Base \$ _____]
		Bonus \$ _____				Bonus \$ _____	
		Other \$ _____				Other \$ _____	

Name of immediate supervisor _____ Title _____

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Motivation to leave company 100% Mine Mutual 100% Company's (I was fired) Options don't fit circumstance See Below

If options don't fit circumstance, please explain _____

Previous Positions Held

	a. Company b. City c. Performance Rating	a. Your title b. Name of supervisor c. Motivation for Leaving	Date (mo/yr)		Compensation		a. Type of work
			a. Began	b. Left	a. Initial	b. Final	
D.	a. _____	_____	_____	_____	\$ _____	_____	_____
	b. _____	_____	_____	_____	\$ _____	_____	_____
	c. _____	_____	_____	_____	_____	_____	_____
E.	a. _____	_____	_____	_____	\$ _____	_____	_____
	b. _____	_____	_____	_____	\$ _____	_____	_____
	c. _____	_____	_____	_____	_____	_____	_____
F.	a. _____	_____	_____	_____	\$ _____	_____	_____
	b. _____	_____	_____	_____	\$ _____	_____	_____
	c. _____	_____	_____	_____	_____	_____	_____
G.	a. _____	_____	_____	_____	\$ _____	_____	_____
	b. _____	_____	_____	_____	\$ _____	_____	_____
	c. _____	_____	_____	_____	_____	_____	_____
H.	a. _____	_____	_____	_____	\$ _____	_____	_____
	b. _____	_____	_____	_____	\$ _____	_____	_____
	c. _____	_____	_____	_____	_____	_____	_____
I.	a. _____	_____	_____	_____	\$ _____	_____	_____
	b. _____	_____	_____	_____	\$ _____	_____	_____
	c. _____	_____	_____	_____	_____	_____	_____
J.	a. _____	_____	_____	_____	\$ _____	_____	_____
	b. _____	_____	_____	_____	\$ _____	_____	_____
	c. _____	_____	_____	_____	_____	_____	_____

II. MILITARY EXPERIENCE:

If in service, indicate branch _____ Date (mo/yr) entered _____ Date (mo/yr) discharged _____

Nature of duties _____

Highest rank or grade _____ Terminal rank or grade _____

III. EDUCATION:

High School 1 2 3 4 College/Graduate School 1 2 3 4 5 6 7 8 (select highest

High School (grade completed) Name of High School _____ Location _____

Approximate number in graduating class _____ Rank from the top _____

Final grade point average _____ (A = _____)

Extracurricular activities _____

Offices, honors, and awards _____

Part-time and summer work _____

College/Graduate School

Name and location	Dates		Degree	Major	Grade Point Average	Total Credit Hours	Extracurricular activities, honors and awards
	From	To					
					(A=___)		
					(A=___)		
					(A=___)		

What undergraduate courses did you like most? Why? _____

What undergraduate courses did you like least? Why? _____

How was your education financed? _____

Part-time and summer work _____

Other courses, seminars, or studies _____

IV. ACTIVITIES:

Membership in professional or job-relevant organizations (You may exclude groups that indicate race, color, religion, national origin, disability, or other protected status.) _____

Publications, patents, inventions, professional licenses, or additional special honors or awards _____

What qualifications, abilities, and strong points will help you succeed in this job? _____

What are your weak points and areas for improvement? _____

V. CAREER NEEDS:

Willing to relocate? Yes ___ No ___ If no, explain _____

Amount of overnight travel acceptable _____

What are your career objectives? _____

VI. OTHER:

Do you have the legal right to work for any employer in the United States? Yes ___ No ___

Would you be willing to arrange reference calls with supervisors you've had in the past decade, as a last step before a final job offer? Yes ___ No ___

I certify that answers given in this Career History Form are true, accurate and complete to the best of my knowledge. I authorize investigation into all statements I have made on this Form as may be necessary for reaching an employment decision. I understand that I may be asked to arrange reference calls with managers I've worked for.

In the event I am employed, I understand that any false or misleading information I knowingly provided in my Career History Form or interview(s) may result in discharge and/or legal action. I understand that if employed, I am required to abide by all rules and regulations of the employer and any special agreements reached between the employer and me.

Signature Date



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BIG FISH RESULTS IS AN EQUAL OPPORTUNITY EMPLOYER